

Exam. Code : 107302

Subject Code : 2020

B.Com. (Prof.) 2nd Semester
INDUSTRIAL & LABOUR LAWS
Paper—BCP-205

Time Allowed—3 Hours] [Maximum Marks—50

Note :— Attempt any **TEN** questions from Section A each question will carry 1 mark. Attempt any **TWO** questions from Section B and each question will carry 10 marks. Attempt any **TWO** questions from Section C and each question will carry 10 marks.

SECTION—A

1. (i) Define Wages.
- (ii) Explain the object of Payment of Wages Act.
- (iii) What is an Industrial Establishment ?
- (iv) Define 'Accounting Year' under Payment of Bonus Act, 1965.
- (v) What are disqualifications for Bonus.
- (vi) When is Gratuity payable ?
- (vii) Define Employees under Payment of Gratuity Act.
- (viii) Define Factory.
- (ix) What is an Industrial Dispute ?

(x) What is Environment Pollutant ?

(xi) What is Hazardous substance ?

(xii) What are the objects of Environment Protection Act ? 1×10=10

SECTION—B

2. Enumerate different kinds of deductions which may be made from wages of an employed person under the Payment of Wages Act ?
3. What provisions have been made in Payment of Wages Act for the imposition of fines ?
4. Briefly explain the provisions relating to set on and set off of allocable surplus under Payment of Bonus Act.
5. Discuss the scope and object of Payment of Gratuity Act 1972. 2×10=20

SECTION—C

6. Enumerate the powers of the Central Government under the Environment Protection Act, 1986.
7. Discuss the provisions of the Factories Act, 1948 regarding salary and welfare of workers.
8. Give a summary of provisions of Factories Act, 1948, relating to regulation of hours of work.
9. Discuss the object and scope of the Industrial Disputes Act, 1947 ? 2×10=20